

UNIVERSITÄT  
BAYREUTH

# Equal Opportunities & Diversity for Students

Services – Study Offers – Networking



# News & PDF-Version

For the PDF version of this brochure and  
all current information visit us at:



[www.diversity.uni-bayreuth.de/en/gender-diversity/students](http://www.diversity.uni-bayreuth.de/en/gender-diversity/students)

*„The University of Bayreuth sees the diversity of its students, teachers, and employees as an asset. We are expressly committed to our goals: Gender equality, inclusion, equal opportunities, and family-friendliness.“*

(from the Structure- and Development Plan 2025 of the University of Bayreuth)

Dear Students,

it is a central concern of the University of Bayreuth to be open to all prospective students - regardless of their individual situation and social background. We are committed to ensuring that all students have equal opportunities for successful study and active participation in campus life.

With this brochure, we would like to introduce you to all the institutions, services and networking opportunities that focus on diversity, equal opportunities and anti-discrimination for our students. In addition, we present topic-related study opportunities.

Feel free to stop by the services and make an appointment.

Good luck



**Prof. Dr. Thomas Scheibel**

*Vice President  
for Internationalisation,  
Gender Equality  
and Diversity*



**Prof. Dr. Birgitta Wöhrl**

*Women's Representative  
of the University*

# Published by

**Diversity Service Centre – University of Bayreuth**

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Photo credits, see p.43



July 2021

[www.diversity.uni-bayreuth.de/en](http://www.diversity.uni-bayreuth.de/en)

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# Overview:

## What is there on which topic?

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Overview:  
What is there on which topic?

Service Dimension	Focus	Institution	Page
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Studies and Family	Compatability of family and studies (children, relatives in need of care), financial support, need-based study organisation, childcare	Family-Friendly University	17
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	Consideration of religious holidays and rest days during examinations	Diversity Service Centre, Examinations Office	14







## The Institutions and their Services (from A-Z)



# Anti-Discrimination

Advice services and complaint possibilities in the event of discrimination and harassment



## Anti-Discrimination Guideline

The University of Bayreuth has issued a „Guideline on Protection against Discrimination and Harassment in Consideration of the General Equal Treatment Act (AGG)“.

This guideline prohibits discrimination, harassment and violation of dignity, because of

- racist reasons or ethnically-oriented ascriptions
- gender and gender identity
- sexual identity
- religion or beliefs
- impairments classified as disabilities
- age.

Students and employees have access to a wide range of counselling and support services as well as the option of making a formal complaint.

## Information, Advice, Support

The **Diversity Service Centre** provides information on

- all advice services in cases of discrimination and harassment
- possibility of making a formal complaint and on the course of a complaint procedure
- options for conflict resolution.

## Complaint Procedure

In cases of discrimination and harassment, students and employees can issue a complaint with the **Complaints Board**. The complaint procedure includes

- the investigation and legal examination of the facts
- a written statement of results, as well as
- measures to eliminate and prevent discrimination and harassment.

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## Contact information

### Diversity Service Centre

Building NW III, Room 2.28

Dr. Telephone: 0921 55-7880

TeleE-Mail: [diversity@uni-bayreuth.de](mailto:diversity@uni-bayreuth.de)

### Complaints Board

Dr. Stefan Kurth

Telephone: 0921 55-7870

E-Mail: [stefan.kurth@uni-bayreuth.de](mailto:stefan.kurth@uni-bayreuth.de)

Dr. Anja Chales de Beaulieu

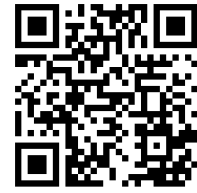
Telephone: 0921 55-4722

E-Mail: [anja.chales-de-beaulieu@uni-bayreuth.de](mailto:anja.chales-de-beaulieu@uni-bayreuth.de)

[www.antidiscrimination.uni-bayreuth.de](http://www.antidiscrimination.uni-bayreuth.de)

# becks

Office of the Commissioner for Students with Disabilities and Chronic Illnesses



becks will be happy to answer any questions and problems you may have concerning studying with a disability and / or chronic illness.

## Access to studies

- Special requests to arrange cases of hardship and admission with disadvantage compensation (The study programmes are responsible for implementing the disadvantage compensation).

## Examination conditions/ disadvantage compensation

- which are adapted to the individual needs of disabled and chronically ill students according to the Bavarian Higher Education Act (BayHSchG).

## Accessible university

- study and examination assistants
- technical aids
- architectural and structural accessibility
- audio induction loop systems
- accessible parking.

## How to finance your study

- special regulations for the Bafög (German Federal Training Assistance Act) application and scholarships
- discounts with a disability ID Card
- special social benefits for persons with disability and / or chronic illness.

Counselling through becks is confidential, independent and free of charge.

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## Contact information

Iwalewahauss

Wölfelstraße 2, 95444 Bayreuth, Room 205

Telephone: 0921 55-4506

E-Mail: [becks@uni-bayreuth.de](mailto:becks@uni-bayreuth.de)

You can always reach out to make an appointment with us. Additionally, the open consultation hour on campus takes place on Tuesdays from 10. a.m. to 11 a.m., room 2.57. in the Studentenwerk Oberfranken.

[www.becks.uni-bayreuth.de/en](http://www.becks.uni-bayreuth.de/en)

# Commissioner for Addiction Prevention

## Information and Consultation on Addictions



Substance as well as non-substance addiction and abuse can endanger one's study. As the commissioner for addiction prevention at the University of Bayreuth, I support students affected by and those seeking help with questions about addictive behaviour, for example

- alcohol-, drug-, medication misuse/addiction,
- gambling addiction, as well as
- related areas such as eating disorders.

### The Consultation

- is free of charge, unbureaucratic and confidential
- informs and helps finding resources
- helps in finding a suitable specialist department if required.

Please note that I cannot provide therapy, I am solely acting in an advisory capacity.

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### Contact information

**Prof. Dr. Carlos Kölbl**

Commissioner for Addiction Prevention

Faculty of Humanities and Social Sciences, Building GW II, Room U1.19

Telephone: 0921 55-3441

E-Mail: [carlos.koelbl@uni-bayreuth.de](mailto:carlos.koelbl@uni-bayreuth.de)

# Department of Social Affairs, Diversity and Health (SDG)

Student Parliament (StuPa)



The SDG department offers support for problems of all sorts. Especially if you are struggling with personal issues and communication difficulties, we as fellow students are here to help.

We are in close contact with student initiatives that deal with equal opportunities and inclusion. We can put you in contact with students who can give you individual support. We are also well connected with the entire Student Parliament and the University Administration and are happy to point you in the right direction.

## The SDG department is there for you if

- you would like to meet new people
- you have problems with members of staff or fellow students
- you have questions about the university structures and committees
- you don't know who to turn to.

Feel free to contact us! All inquiries will of course be treated confidentially.

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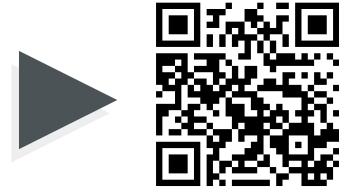
## Contact information

Sprecherrat SDG

E-Mail: [sdg.stupa@uni-bayreuth.de](mailto:sdg.stupa@uni-bayreuth.de)

[www.studierendenparlament.uni-bayreuth.de/de/Team/Ansprechpersonen/Ressort-SDG](http://www.studierendenparlament.uni-bayreuth.de/de/Team/Ansprechpersonen/Ressort-SDG)

# Diversity Service Centre



The Diversity Service Centre is one of the university of Bayreuth's central institution to promote diversity and non-discrimination. Together with other university institutions, we work to ensure that all students have equal study conditions and opportunities to participate. We are committed to eliminating and preventing discrimination and harassment based on gender, ethnic origin or racial grounds, religion or belief, disability or chronic illness, age and sexual identity.

Our services for you include:

## Information, initial consultation and referral

- Information on all diversity services for students
- Initial advice on services and support for your situation in life
- arranging contacts to and between relevant institutions.

## Confidential advice and support in case of discrimination and conflict

- Do you feel discriminated against (wrongfully disadvantaged) or sexually or harassed in any way (violated in your dignity)? We inform you about your rights and consider possible courses of action with you. If requested, we will offer you further support or refer you to suitable services.
- Do you have a conflict with other students, with professors or university institutions? We can discuss your options and provide you with advice on support services.

## Empowerment und Networking

- Do you want to exchange ideas with like-minded people and bring about change? We can help you to network and insure that your voice does not go unheard.
- Do you have ideas on how the University of Bayreuth could become even more diverse and equitable? Exchange ideas with us – we are looking forward to your contribution!

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## Contact information

**Dr. Stefan Kurth**

Head of Division

Building NW III, Room 2.28

Telephone: 0921 55-7870

E-Mail: [stefan.kurth@uni-bayreuth.de](mailto:stefan.kurth@uni-bayreuth.de)

[www.diversity.uni-bayreuth.de/en](http://www.diversity.uni-bayreuth.de/en)

# EduCare | Study Support

Study Competence and Study Quality



## Advice in the faculties

The Educare Coordinators are your contact at the faculty. We offer confidential advice on all questions, problems and conflicts concerning your study situation.

## Furthermore, we support you in

- developing skills with which you can successfully and confidently conduct your studies
- getting more than just expertise from your studies
- learning relevant skills for your professional life.

## Workshops and Lectures

Our workshops and lectures offer you important impulses and practical approaches to improve yourself:

- learn how to handle your time and motivate yourself to pursue your goals
- expand on your ability to work constructively with others and master your exams with ease
- work on your scientific work techniques
- develop your own professional vision and actively pursue it.

Our free offer aims at students of all semesters.

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## Contact information

**Tobias Kreisel** (Faculty I / MPI)  
Building NW II, Room 3.2.00.345  
Telephone: 0921 55-3224  
E-Mail: [educare.mpi@uni-bayreuth.de](mailto:educare.mpi@uni-bayreuth.de)

**Lina Fürst** (Faculty II / BCG)  
Building B 3, Room 13  
Telephone: 0921 55-2187  
E-Mail: [educare.bcg@uni-bayreuth.de](mailto:educare.bcg@uni-bayreuth.de)

**Sandra Storz** (Faculty III / RW)  
Building: RW I, Room 1.0 01 134  
Telephone: 0921 55-6007  
E-Mail: [educare.rw@uni-bayreuth.de](mailto:educare.rw@uni-bayreuth.de)

**Anke Levermann** (Faculty IV / SpLit)  
Building GW I, Room 1.01  
Telephone: 0921 55-3607  
E-Mail: [educare.split@uni-bayreuth.de](mailto:educare.split@uni-bayreuth.de)

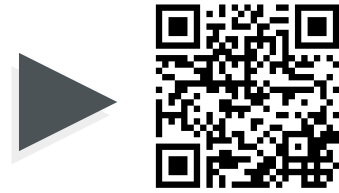
**Friederike Weismann** (Faculty V / KuWi)  
Building: GW II, Room 1.23  
Telephone: 0921 55-4110  
E-Mail: [educare.kuwi@uni-bayreuth.de](mailto:educare.kuwi@uni-bayreuth.de)

**Alexandra Heyer** (Faculty VI / Ing)  
Building: FAN B, Room 0.20  
Telephone: 0921 55-7876  
E-Mail: [educare.ing@uni-bayreuth.de](mailto:educare.ing@uni-bayreuth.de)

[www.educare.uni-bayreuth.de](http://www.educare.uni-bayreuth.de)



# Equal Opportunities Department



The Equal Opportunities Department supports the work of the Women's Representatives with a wide range of consultation services for all members of our university as well as with offers, calls for proposals and information for various target groups.

## Services for students

- initial contact, advice and support on the topics of gender equality, gender equality policy commitment, women in committees, women in STEM
- initial contact and counselling in cases of sexual harassment and sexualised discrimination
- support for queer, trans\* and inter\* students
- Information and advice with changing one's name and gender entry for trans\* and inter\* students (possible in advance of a judicial change of first name and civil status)
- information on gender equality indicators, gender equality measures and gender-inclusive language
- application for funding from the budget for innovative gender equality measures
- connecting with the Gender, Queer, Intersectionality & Diversity Studies network (GeQuInDi).

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## Contact information

**Miriam Bauch**

Head of Equal Opportunity Department and Advisor for the Women's Representatives

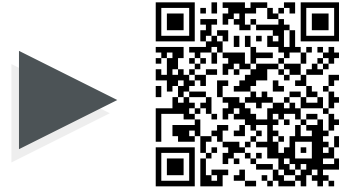
Building B 8

Telephone: 0921 55-2218

E-Mail: [miriam.bauch@uni-bayreuth.de](mailto:miriam.bauch@uni-bayreuth.de)

Visit us on Instagram [chancengleichheit.ubt](https://www.instagram.com/chancengleichheit.ubt)  
[www.frauenbeauftragte.uni-bayreuth.de/en](http://www.frauenbeauftragte.uni-bayreuth.de/en)

# Family-Friendly University



The Family-Friendly University advises on all questions concerning family and studies.

## Financial support

- during pregnancy, parental leave, care of relatives (information on external advice services)
- discounts for students with children.

## Need-based study organisation

- leave of absence from your study programme, maternity protection, parental and care leave
- part-time studies
- special regulations for students with children
- curriculum.

## Childcare

- care through nurseries and kindergarten, child minders, babysitters
- student daycare facilities for children
- family-friendly infrastructure such as the parent's study, nursing and baby changing rooms and the play area in the canteen.

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## Contact information

**Boris Wiedenhöfer**

Consultant for Family-Friendly University

Building B 3, Room 23

Telephone: 0921 55-2168

E-Mail: [familiengerechte.hochschule@uni-bayreuth.de](mailto:familiengerechte.hochschule@uni-bayreuth.de)

[www.familiengerecht.uni-bayreuth.de/en](http://www.familiengerecht.uni-bayreuth.de/en)

# Legal Advice

Studentenwerk Oberfranken (SWO)



## Consultation

is free of charge, unbureaucratic and confidential.

## Focus on

- law of tenancy
- contract law, e.g. GEZ, sales contracts etc
- labour law
- alimony law (no BAföG)
- examination law (please remember to bring your examination regulations).

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## Contact information

**Birgit Weiß**

Studentenwerk Oberfranken

Verwaltungsgebäude, Raum 2.57

E-Mail: [birgit.weiß@studentenwerk-oberfranken.de](mailto:birgit.weiß@studentenwerk-oberfranken.de)

[www.studentenwerk-oberfranken.de/beratung-und-soziales/rechtsberatung](http://www.studentenwerk-oberfranken.de/beratung-und-soziales/rechtsberatung)

# Psychological Counselling

Studentenwerk Oberfranken (SWO)



## Consultation

- is free of charge, unbureaucratic and confidential
- assists with orientation, decision-making and finding solutions
- is based on individual resources
- helps in gathering information
- helps in finding a suitable specialist department if required.

## One-on-one counselling

for example on the following topics

- stress, personal crises and conflict situations
- coping with stress, fear of exams, feeling overwhelmed
- difficulties with detachment, reorientation, acclimatisation
- conflicts in family, partnership, interpersonal relationships
- psychosomatic afflictions, depression, anxiety, addiction
- studying with a handicap or health impairments
- sexual harassment
- educational guidance.

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## Contact information

**Dipl. Psych. Barbara Grüninger-Frost**

Studentenwerk Oberfranken  
Building ZUV, Room 1.60  
Telephone: 0921 55-5952

**Dipl. Psych. Florian Hammon**

Studentenwerk Oberfranken  
Building ZUV, Room 1.62  
Telephone: 0921 55-5912

**M.Sc. Psych. Verena Gödrich**

Studentenwerk Oberfranken  
Building ZUV, Room 1.64  
Telephone: 0921 55-5916

E-Mail: [pbs@studentenwerk-oberfranken.de](mailto:pbs@studentenwerk-oberfranken.de)

[www.studentenwerk-oberfranken.de/beratung-und-soziales/psychologische-beratung/bayreuth](http://www.studentenwerk-oberfranken.de/beratung-und-soziales/psychologische-beratung/bayreuth)

# Room of Silence



The Room of Silence is a place of retreat, an oasis of calm, a place for silent prayer, but also a place of encounter.

The Room of Silence offers a space for regeneration and compensation from everyday university life. It creates space for prayers, meditation but also for moments of doing nothing in a relaxed atmosphere. This gives the room a strong symbolic character. It stands for interreligious and intercultural acceptance, for tolerance and mutual respect.

## Opening hours

Monday to Friday: 6.30 a.m. - 10.00 p.m.

Saturday and Sunday: 9.00 a.m. - 07.00 p.m.

Please follow the terms of use! You can find them outside the Room of Silence's window.

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## Contact information

Studentenwerk Oberfranken

Former Seminar Room 4

<https://www.bgm.uni-bayreuth.de/de/Studierende/Massnahmen/raum-der-stille>

# Social Counselling

Studentenwerk Oberfranken (SWO)



## Consultation

- is free of charge, unbureaucratic and confidential
- assists with orientation, decision-making and finding solutions
- helps in finding a suitable specialist department if required
- helps in gathering information.

## Questions concerning the financing of a study programme

for example

- student loans
- BAföG (German Federal Training Assistance Act)
- social benefits
- scholarships.

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## Contact information

**Heiko Rausch**

Studentenwerk Oberfranken

Building ZUV, Room 1.63

Telephone: 0921 55-5907

E-Mail: [sozialberatung@studentenwerk-oberfranken.de](mailto:sozialberatung@studentenwerk-oberfranken.de)

You can find the current opening hours on our website.

[www.studentenwerk-oberfranken.de/beratung-und-soziales/sozialberatung](http://www.studentenwerk-oberfranken.de/beratung-und-soziales/sozialberatung)

# Student Advising



## Student Advising will advise and support you if ...

- you are wondering whether studying is the right choice for you
- you do not know which subject to choose
- you are already studying, but uncertain about or dissatisfied with your choice of study.

## Student Advising will inform you about

- degree programmes at the University of Bayreuth
- application, enrolment and admission
- Bayreuth as a city to study in
- start and organisation of studies
- exams and graduation
- change of subject and/or university.

## The consultants are contact persons for

- study fairs
- university information days
- individual events for schools and other interested groups.

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## Contact information

Student Advising

Building ZUV

Telephone: 0921 55-4433

E-Mail: [studienberatung@uni-bayreuth.de](mailto:studienberatung@uni-bayreuth.de)

[www.studienberatung.uni-bayreuth.de](http://www.studienberatung.uni-bayreuth.de)



# University Health Management

UGM



The University Health Management is an institution at the University of Bayreuth, which has set itself the goal of enabling health-promoting living, working and studying at the University of Bayreuth. Our work is based on a holistic understanding of health.

Accordingly, health comprises four dimensions (physical, mental, social and ecological), which we all pay equal attention to and include.

The most important thing when planning measures is taking your needs into account. That's why we focus on participation!

## Participation, Networking, Encounter

- Create YOUR CAMPUS – your ideas for your campus!  
All year round with the CYC idea management tool  
Temporary, theme-based CYC ideas competitions
- Arranging training- and exercise partners – you don't feel like exercising by yourself?  
Platform (elearning course), where you can arrange to play, exercise and relax together with other students, categories for example: endurance, relaxation, weight training, team sports.

## Balance, Regeneration, Movement

- Mental Health – Online information service with book, video and podcast recommendations (created in cooperation with the Psychological Counselling of the Studentenwerk Oberfranken)
- UGM@Home – Ideas for more exercise and relaxation when working from home
- Campus Active Trail – Exercise-Trail on Campus
- BeWeg – route network with various alternative routes on campus for more exercise in your everyday life.

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## Contact information

Pia Laemmert

Building Sport, Room 0.14

Telephone: 0921 55-3473

E-Mail: [ugm@uni-bayreuth.de](mailto:ugm@uni-bayreuth.de)

[www.ugm.uni-bayreuth.de](http://www.ugm.uni-bayreuth.de)

# University Sports

Inclusion and accessibility



The University Sports Team supports students with disabilities in using the university sports facilities in the best possible way.

## Focus

- advice on possible exercise and sports offers for your individual situation
- acquisition of individual aids
- introduction of suitable course instructors.

We are happy to take your ideas and wishes into account when planning our programme.

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## Contact information

**Dr. Uwe Scholz**

Head of University Sports at University of Bayreuth

Building Sport, Room 1.16

Telephone: 0921 55-3447

E-Mail: [uwe.scholz@uni-bayreuth.de](mailto:uwe.scholz@uni-bayreuth.de)

[www.hochschulsport.uni-bayreuth.de](http://www.hochschulsport.uni-bayreuth.de)

# Welcome Services for International Students

International Office



## Before your stay

- visa application and immigration
- travelling to Bayreuth and important public holidays
- basic information on insurance
- application for student dorms and tips on looking for an accommodation.

## During your stay

- Buddy programme for students and PhDs
- orientation week for students
- german courses before the semester begins
- support with enrolment
- assistance with registration at the residents' registration office
- assistance with registration at the foreigners registration office / residence permit
- assistance with registration for language courses
- assistance with banks, insurance companies, GEZ (public broadcasting services)
- semester programme for students
- information on leisure activities
- information on counselling services in cases of discrimination and harassment
- support in finding childcare and schools
- support for partners
- transition to the department Career Service and Corporate Contacts (KUK)

## After your stay

- alumni network
- research alumni network.

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## Contact information

International Office

Building ZUV

Telephone: 0921 55-5392

[www.international-office.uni-bayreuth.de/en/come-to-bayreuth/welcome-services](http://www.international-office.uni-bayreuth.de/en/come-to-bayreuth/welcome-services)

# Welcome Services for Refugees

International Office



## Offers

- B1-C1 Intensive German Courses for refugees with a recognized higher education entrance qualification
- propaedeutic courses
- Study-accompanying workshops and courses for special languages
- assistance for traumatised refugees (in cooperation with Psychological Counselling)
- Buddy Program for Refugees
- intercultural excursions
- sports programme for refugees
- leisure activities
- newsletter for social networking in the region and the city.

## We can help you with

- application and enrolment
- asylum und residence regulations
- possibilities of study support
- legal advice (in cooperation with Law & Legal)
- job opportunities and career planning
- application training as well as further placements of apprenticeships
- transfer to labour market.

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## Contact information

**International Office** – Service Centre for Refugees and Integration

Building ZUV, Room 0.11.2

Telephone: 0921 55-4666

E-Mail: [integra@uni-bayreuth.de](mailto:integra@uni-bayreuth.de)

[www.refugees.uni-bayreuth.de/en](http://www.refugees.uni-bayreuth.de/en)

# Women´s Representatives of the University and the Faculties



## Women´s Representatives

The Women´s Representatives' task is to pay attention to and prevent disadvantages for female students, women in academia and female teaching staff.

They support the university honorarily in its statutory assignment to

- promote the factual implementation of equal opportunities for women and men,
- consider this guiding principle in all decisions and
- eliminate existing disadvantages (see Art. 4 Bayerisches Hochschulgesetz).

## Equal Opportunities Department

The Equal Opportunities Department supports the work of the Women´s Representatives with a wide range of advice for all, offers and announcements and information for different target groups.

## Women´s Representatives for the Faculties

The Women´s Representatives for the Faculties are responsible for specific issues concerning the faculties. In each faculty at least one Women´s Representative and up to two deputies are elected. In addition, the students elect a representative.

The Women´s Representatives for the faculties advise students and academic staff when needed.

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## Contact information

you can find contact details  
and other information at

[www.frauenbeauftragte.uni-bayreuth.de/en/about-us](http://www.frauenbeauftragte.uni-bayreuth.de/en/about-us)



# Study Offers





# Intersectionality Studies and Diversity Competencies

Supplementary Programme (30 LP) with Certificate



The supplementary course „Intersectional Studies and Diversity Competencies“ imparts basic skills and knowledge in order to recognise the complexity of power and power relations. You will learn about strategies to overcome discrimination and inclusion. The spectrum of these competencies enriches professional profiles in various occupational fields in human resources and corporate management, education, media and all fields of research.

## What is special about this programme?

This course of study is a unique feature of the University of Bayreuth. Although Gender Studies are already largely established and Queer Studies and Postcolonial Studies are being taught, this supplementary programme brings together Gender, Queer, Postcolonial and Intersectionality studies.

The course of studies is connectable to various courses of study such as:

- Sociology
- Geography
- Ethnology
- Biology
- Law
- Business and Economics.

The programme offers access to knowledge about how discrimination works and which strategies can be used to counter it.

- What is understood by power and domination?
- How does resistance work and what does diversity mean?

From current international research perspectives, the programme combines theory and practice. Seminars and lectures are complemented by workshops and projects.

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## Contact information

**Prof. Dr. Susan Arndt**

English Studies and Anglophone Literatures

Programme Coordinator

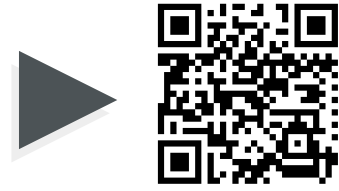
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Telephone: 0921 55-3551

E-Mail: [susan.arndt@uni-bayreuth.de](mailto:susan.arndt@uni-bayreuth.de)

[www.intersectionality.uni-bayreuth.de](http://www.intersectionality.uni-bayreuth.de)

# Courses from Gender, Queer, Intersectionality and Diversity Studies



You can find a current overview of courses in gender, queer, intersectionality and diversity studies at:

[www.gequindi.uni-bayreuth.de/en/teaching](http://www.gequindi.uni-bayreuth.de/en/teaching)

# Women in Philosophy Bayreuth

## Lectures and Reading Group



Women are underrepresented in Philosophy and, at the same time, Gender Studies have not received adequate attention in the past. The Women in Philosophy Bayreuth consists of two modalities of events: a series of lectures and the Feminist Philosophy Reading Group.

The aim of the Lecture Series is to promote the visibility of female philosophers and in doing so, celebrates their contribution to the discipline. It has been held since 2017 and is being funded thanks to the support of the Equal Opportunities Department.

The student-led FemPhil Reading Group focuses on gender-related topics and aims towards creating a friendly space for public discussion on gender inequality.

### Some of the topics covered at the FemPhil Reading Group

- „Entitled“ by Kate Manne – Der Einfluss von männlichen Privilegien auf Frauen
- „Das andere Geschlecht“ by Simone de Beauvoir – Was bedeutet es, eine Frau zu sein?
- Radical and moderate philosophical views of pornography
- Miranda Fricker on hermeneutical injustice.

At the end of 2019 the 1st Women in Philosophy Bayreuth Conference took the place of the lecture series and brought together in two days the contributions of various researchers to philosophical thinking.

The complete list of past lectures as well as the programme for the upcoming ones is available on our website. Information and dates regarding the reading group are published on the website and the Facebook page.

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### Contact information

Questions, information and suggestions can be directed via Facebook or via E-Mail.

**Prof. Dr. Alice Pinheiro Walla**  
[alice.pinheirowalla@uni-bayreuth.de](mailto:alice.pinheirowalla@uni-bayreuth.de)

**Maria Eugênia Zanchet**  
[eugenia.zanchet@uni-bayreuth.de](mailto:eugenia.zanchet@uni-bayreuth.de)

Website: [www.phil.uni-bayreuth.de/en/events/women\\_philosophy](http://www.phil.uni-bayreuth.de/en/events/women_philosophy)

Website Reading Group: [www.pe.uni-bayreuth.de/de/veranstaltungen/WiP\\_Reading\\_Group](http://www.pe.uni-bayreuth.de/de/veranstaltungen/WiP_Reading_Group)

Facebook: [www.facebook.com/womeninphilosophyBayreuth](https://www.facebook.com/womeninphilosophyBayreuth)

## Networking: Student Initiatives (from A–Z)



You would like to found a student initiative in the field of equal opportunities, diversity or antidiscrimination?

The Student Parliament (p.13) and the Diversity Service Centre (p.14) will support you!

# AK Queer

We at the AK Queer are a student parliament's working group. We organise a cultural programme, furthermore the AK is a possibility to meet and network with like-minded, queer students.

We also advocate for queer issues and are active in university politics. By queer we mean all aspects of identifying as lesbian, bisexual and gay, transgender und intersexual.

## With us you can

- contribute your ideas and bring them into being
- actively participate in the organisation of events and workshops
- get to know and network with other people at our biweekly, open for all meetings.

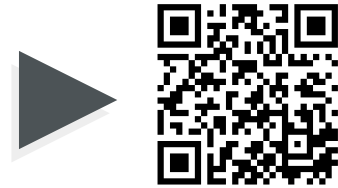
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## Contact information

E-Mail: [akqueerbayreuth@outlook.de](mailto:akqueerbayreuth@outlook.de)

Visit us on Instagram [akqueer.bayreuth](https://www.instagram.com/akqueer.bayreuth)  
or Facebook [AK Queer Bayreuth](https://www.facebook.com/AKQueerBayreuth).

# Erasmus Student Network Bayreuth



We are a student organisation at the University of Bayreuth and a member of the Erasmus Student Network (ESN), one of the largest interdisciplinary student organisations in Europe.

## Our goals are

- to promote the integration of international students,
- to introduce international students to life and culture in Germany, and
- to make their stay with us an unforgettable experience.

Every semester we therefore organise a wide-ranging programme consisting of various events, parties and excursions. In the spirit of promoting intercultural contact, Germans are of course equally welcome at all our events!

## Our programme

- Buddy Programme
- Tandem Programme.

## Ways to get involved

Become a volunteer! Register via E-mail, on Facebook or Instagram.

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## Contact information

E-Mail: [esn.bayreuth@gmail.com](mailto:esn.bayreuth@gmail.com)

Visit us on Instagram [esn.bayreuth](https://www.instagram.com/esn.bayreuth)  
or Facebook [ESN Bayreuth](https://www.facebook.com/ESN.Bayreuth).

[www.bayreuth.esn-germany.de/en](http://www.bayreuth.esn-germany.de/en)

# HeForShe Bayreuth

As a university group we at HeForShe consider ourselves as a network to discuss issues of equality on Campus and in Bayreuth. HeForShe is a United Nations (UN) global solidarity movement for gender equality. Gender equality is an issue of human rights. We all benefit from a world free of negative stereotypes and together we are committed to ending all forms of discrimination.

## Our previous projects include

- art exhibitions
- regular meetings for exchange
- podcast with Grüne Hochschulgruppe Bayreuth (GHG)
- Audioguide feminist sightseeing tour Bayreuth.

## Ideas for upcoming semester

- webinar on political commitment as a woman (in cooperation with the Equal Opportunities Department)
- lecture series on feminist foreign policy with Model United Nations (MUN)
- poster campaign on campus with Juso Hochschulgruppe and students from the Faculty of Humanities and Social Sciences
- and much more :)

Please feel free to join us with your own ideas. Everyone is welcome!

We look forward to your messages.

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## Contact information

E-Mail: [heforshebayreuth@gmail.com](mailto:heforshebayreuth@gmail.com)

Dates for our regular meetings will be announced on Facebook [Heforshe Bayreuth](#) and on Instagram [heforshebayreuth](#).

# Law & Legal e.V.

## Legal Counselling



Law & Legal provides legal advice services by experienced students. We provide advice on civil law, public law and asylum and residence law. If you have any legal problems, please do not hesitate to contact us.

### Our service is aimed at

- students
- international students
- asylum seekers
- foundations of enterprises and starts- ups (connected to the University).

### Consultation

- free of charge legal advice
- individual, confidential case consultation
- legal advice provided by a team of advanced law students under the guidance of lawyers.

### We advise on the following areas of law

- General Contract Law
- Purchasing Law (withdrawal from the purchase, right of revocation, right of return)
- Tenancy Law
- Property Law
- Inheritance and Family Law
- Labour and Social Law
- Company Law
- Industrial Property and Copyright Law
- Administrative Law
- Asylum Law.

### Issues in civil and public law could be

- Do you have problems with your mobile phone provider?
- Does your landlord not want to address any repairs or does not pay back your deposit?
- Do you have problems with the BAföG-office?
- Do you want to found an organisation?



### Issues in asylum and residence law could be

- Do you need help filling out forms?
- Are you looking for support in dealing with the authorities?
- Are you a refugee and have questions concerning the German Law?
- Do you have any questions about studying, training or job opportunities in Germany?
- Would you like to find out more about family reunification?

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### Contact information

You can reach us via email or through our website.

E-Mail: [bayreuth@lawandlegal.de](mailto:bayreuth@lawandlegal.de)

[www.lawandlegal.de/en/](http://www.lawandlegal.de/en/)

## Services by phone



# University Emergency Number

The University of Bayreuth is a place of learning, working and respectful cooperation. Harassment or assault of any kind will not be tolerated. We have made it our goal that everyone who studies and works at the University of Bayreuth should feel comfortable and safe.

For this purpose we have set up an emergency number:

**0921 55-33 33 (available 24/7)**

This can be used at a lower threshold than the police emergency number (110). The calls are forwarded directly to the security service of the University of Bayreuth, GSB Security.

The guard service with uniformed staff is on campus in the evenings, at night and on weekends and therefore directly available. During all other times, staff will be sent to campus as well as other university branches from the service control centre in Bindlach.

## **In which cases can you call the emergency number?**

You can call the number

- if a person is harassed by others inside university buildings or on campus
- when a person on campus feels unsafe in the presence of other people.

Third parties who observe such incidents can also call the emergency number.

## **Examples**

- Harassment (e.g. „someone is watching porn in the computer room“, sexist speech)
- Stalking (e.g. „whenever I go to a lecture on Wednesdays, this person follows me and speaks to me unpleasantly“)
- Feeling of insecurity in the office, in the computer room, in the laboratory or in outside areas (e.g. „I am alone here in the evening and someone is sneaking around“).

**In immediate emergencies and dangerous situations, please contact the familiar emergency numbers.**

# External Help

## **Discrimination – (Sexual) Harassment – Violence**

**Federal Anti-Discrimination Agency** – Initial legal assessment in case of discrimination and sexual harassment.

**030 1 85 55 18 55**

**The Violence against Women Support Hotline** – confidential support for women in need.

**0800 11 60 16**

**The Telephone Helpline Sexual Abuse** – nationwide, free and anonymous helpline for victims and survivors of sexual violence, as well as for people from the social environment of children, professionals and all interested parties.

**0800 2 25 55 30**

**LGBT+ Helpline** – free and confidential helpline for victims of homophobic or transphobic violence.

**0800 13 31 33**

## **Health and Mental Stress**

**Bayreuth District Hospital** – Emergency appointments in the psychiatric outpatient department according to the principle of residence. Treatment in English, Russian, Arabic, Italian, Polish and Hungarian on request.

**0921 2 83 56 00**

**Crisis Service Upper Franconia** – Counselling and support for people in psychosocial emergency situations and their relatives at the times indicated on this site. Counselling in English cannot be guaranteed.

**0800 6 55 30 00**

**Drug Counselling and Addiction Support Munich** – The Hotline offers intermittent counselling in English on demand.

**089 28 28 22**

**European Alliance Against Depression e.V.** – The Alliance does not provide its own helpline in English, but cooperates with the International Association of Suicide Prevention who have a very comprehensive list of support available internationally and in many languages.

## External Help

**Medical On-Call Service of the Association of Statutory Health Insurance Physicians of Bavaria.** – Contact in acute medical and psychological emergencies with an appointment service centre to make an appointment for psychological counselling according to the Appointment Service and Care Act (TSVG). Counselling in English may be possible on request.

**116 117**

Social Psychiatric Services Bayreuth and Kulmbach – Free crisis consultation hours during office hours according to the place of residence principle. Counselling in English on request.

Bayreuth: 0921 1 5087 70, Kulmbach: 0921 8 0442 33

### **Pregnancy and Family**

**Helpline for Pregnant Women** – nationwide, anonymous and free help and support for pregnant women (in English upon request).

**0800 4 04 00 20**

**Parent's Hotline** – nationwide, anonymous and multilingual (14 languages) help and support for parents.

**0800 111 05 50**

### **Internationality – Migration – Refuge**

**Hotline „Working and Living in Germany“** – personalised information and advice regarding job hunt, work and careers, recognition of foreign vocational qualifications, entry and residence, learning German.

**030 18 15 11 11**

### **Religion and Worldview**

**Muslim Helpline** – anonymous, confidential and free counselling by Muslim volunteers (Tuesdays in Turkish, in other languages upon request).

**030 4 43 50 98 21**

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